



# INTERNSHIP AND GRADUATE TRAINEE ANNOUNCEMENT

## WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, thermal insulated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international market.

## THE AIM

The EACOP internship and graduate programs focus on cultivating intern talent by providing hands-on experience and industry exposure. These programs support local content by engaging young professionals in various departments, enhancing their technical and professional skills. This initiative contributes to regional socio-economic growth and ensures sustainable development within the East African energy sector.

## SELECTION CRITERIA FOR INTERNSHIP PROGRAM

- ✓ Must be Tanzanian.
- ✓ Pursuing a Bachelor's degree program from recognized National Universities.
- ✓ Must provide a letter from the university and a copy of a student ID.
- ✓ Current academic scores must reflect a potential minimum of an upper second degree.
- ✓ Must be available full-time for the duration of the Internship period.
- ✓ Excellent verbal & numeracy skills and problem-solving ability.
- ✓ Good communication skills and positive attitude.
- ✓ Must write and submit an internship application letter.
- ✓ Must be between the ages of 18–28.
- ✓ Women are encouraged to apply.

 **Time frame: The Internship Program will run for three months (12 weeks), from July 7th to September 30th, 2025.**

**Land & Social**  
Stakeholder Engagement Data Management Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's degree in data management, Social Work, and Community Development.

**Land & Social**  
Livelihood Restoration Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's degree in Geomatics Data Science or Economics.

**Construction**  
Mechanical Engineering Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's in mechanical engineering.

**Construction**  
Marine Terminal Tanks Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's in mechanical engineering.

**Environment**  
Environmental Engineering, Science or Management Intern

No. of Interns required: 2

### Qualification/Course

- ✓ Pursuing a Bachelor of Environmental Engineering, Environmental Science or Environmental Management

**Local Content**  
Reporting and Performance Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's in law.

**Local Content**  
Capacity Building Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's in law.
- ✓ Pursuing a bachelor Data Management

**Contracts & Procurement**  
Contract & Procurement Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a Bachelor's in Procurement/Contract Management/Law or supply chain.

**Regulatory Compliance and Risk**  
Regulatory Compliance Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's in law, Engineering, and Natural Science.

**Internal Audit**  
Auditing Intern

No. of Interns required: 2

### Qualification/Course

- ✓ Pursuing a bachelor's degree in accountancy.

**Government Relations**  
Government Relations Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's degree in law, International Relations, Public Relations or Political Science.

**HR & Corporate Affairs**  
Human Resource Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Pursuing a bachelor's degree in human resource management and business administration.

**HR & Corporate Affairs**  
General Services Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Property Facility Management, Arts in Project Management.

**HR & Corporate Affairs**  
Communications Intern

No. of Interns required: 1

### Qualification/Course

- ✓ Mass Communication, Public Relations, Journalism, or a related field.

### NOTE: ONLY UNIVERSITY STUDENTS ARE ELIGIBLE

Short listing begins immediately, and only short-listed interns will be contacted. "Interns applying will be selected on merit. Any form of canvassing is strictly prohibited."

THE GRADUATE TRAINEE OPPORTUNITIES ARE AVAILABLE IN THE FOLLOWING DEPARTMENTS.

## SELECTION CRITERIA FOR GRADUATE PROGRAM

- ✓ Graduate Trainee applicants must possess a minimum of an Upper second degree.
- ✓ Must provide an academic transcript indicating the graduation date and degree class attained.
- ✓ Eagerness to learn: An open mindset towards new environments, tools and methodologies.
- ✓ Strong verbal and written communication abilities.
- ✓ Teamwork and collaboration: Willingness to work with diverse teams and across departs.
- ✓ Good interpersonal skill.
- ✓ Adaptability, flexibility and willingness to work in fast paced dynamic environment.

 **Time frame: The Graduate Program will run for one year, from July 7th, 2025, to June 30th, 2026.**

**HR & Corporate Affairs**  
General Services Graduate

No. of Graduates required: 1

### Qualification/Course

- ✓ Property and Facilities Management, a bachelor's in business management, a Bachelor of Arts in Project Planning and Management or a related field.

## Finance

Finance Graduate

No. of Graduates required: 1

### Qualification/Course

- ✓ Bachelor's or master's degree in finance, Accounting, or a related field.

## Environment

Environment Graduate

No. of Graduates required: 1

### Qualification/Course

- ✓ Bachelor degree in Environmental Management / Science / Engineering or related field

## Contracts & Procurement

Contracts & Procurement Graduate

No. of Graduates required: 1

### Qualification/Course

- ✓ Bachelor's in Procurement/Contract Management/Law or supply chain.

## Local Content

Local Content Graduate

No. of Graduates required: 1

### Qualification/Course

- ✓ Bachelor in degree in Law,Data management.

## Land and Social

Land and Social Graduate

No. of Graduates required: 1

### Qualification/Course

- ✓ Bachelor's degree in a Data Science, Information Technology, Computer Science, Statistics, Geomatics, Mathematics, or Economics.

## Project - Local Partners

Contract Coordinator Graduate

No. of Graduates required: 1

### Qualification/Course

- ✓ Bachelor's degree in Project Management.

Project - Engineering Coordinator Graduate

No. of Graduates required: 1

### Qualification/Course

- ✓ Mechanical Engineering

**Regulatory Compliance and Risk**

Regulatory Compliance Graduate

No. of Interns required: 1

### Qualification/Course

- ✓ Law, Engineering, Natural Science, Construction or Environment

## Legal

Legal Graduate

No. of Interns required: 1

### Qualification/Course

- ✓ Bachelor's degree in law (LLB) from a recognised university. A master's degree.

### ONLY APPLICATIONS RECEIVED ON THE STATED WEBSITE WILL BE CONSIDERED

Short listing begins immediately, and only short-listed Graduate Trainees will be contacted "Graduate Trainees applying will be selected on merit. Any form of canvassing is strictly prohibited.

FEMALE CANDIDATES AND INDIVIDUALS WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY

### HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- ✓ Fully comply with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- ✓ Actively participate in HSEQ and promotes this culture to co-workers.
- ✓ Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- ✓ Communicate to management any HSE related concerns and ways to improve them.
- ✓ Maintain a workplace & workspace that is safe, clean, and always neat-practice good housekeeping.

### HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through ANY of the contact information provided below.

Air Swift: recruitment.tanzania@airswift.com  
CCL: tanzania@cclglobal.com  
Qsourcing: recruitmenttanzania@qsourcing.com  
Seaowl: sestz@seaowlgroup.com

